

FINANCE DIRECTOR

Fayetteville, North Carolina

The Position

The Finance Director position presents an opportunity to join a growing organization as well as assist local government members. The current Finance Director is retiring.

The Finance Director performs complex managerial and leadership work in planning, organizing, and executing the financial activities of the Mid-Carolina Regional Council (MCRC). This position leads the processes for budgeting, receiving, disbursing, and accounting for revenues and expenditures for the organization, as well as leading and managing compliance with federal and state procurement laws and requirements of other funding partners. The work involves leadership and supervision of the budget, purchasing, accounts payable and receivable, investments, and payroll operations. The position also leads, in cooperation with MCRC staff members, the COGs finance technical assistance services to local government members and other regional partners. The employee performs a high level of technical accounting work in the preparation and analysis of financial reports, risk management, annual audit, and other accounting functions.

The Candidate

We are seeking a credible, creative, and unifying leader who is deeply committed to the success of our organization and is a strategic big-picture thinker. Candidates should bring strengths in both external relations and people-centered leadership with an ability to balance the two. A positive, customer-focused orientation, an ability to deliver high-quality products on time, and an ability to be a strong contributing peer in staff and inter-agency team is required.

Education & Experience

Minimum Qualifications

Candidate with a combination of education and experience equivalent to graduation from a four-year college or university with a bachelor's in accounting, business administration, finance, public administration, or related field, with considerable experience in governmental finance and CPA Certification.

Preferred Qualifications

Master's degree in Business Administration, Accounting or Finance, and CPA Certification with at least 5 to 10 years of local government financial management experience.

Knowledge & Skills

- Thorough knowledge of North Carolina General Statutes governing local government financial practices and procedures as well as the principles and practices of public finance administration, governmental accounts, governmental purchasing, and payroll systems.
- Thorough knowledge of grant guidelines and requirements: both Federal and State
- Ability to conduct long-range fiscal planning
- Ability to design and prepare analytical and interpretative financial statements
- Ability to effectively manage, develop, and engage staff to deliver excellent customer service through increased training, responsibility, productivity, morale, and retention
- Ability to work effectively with a diverse group of stakeholders to coordinate and manage a comprehensive set of programs
- Proven successful in a culture of high-performance expectation and personal accountability with a track record of developing the departmental standards as an accomplished financial professional

Compensation and Benefits

Hiring Salary: \$90,000-\$100,000

Medical, Dental, and Vision Coverage: 100% for employee

Basic life insurance and AD&D

Voluntary life insurance

NC Local Governmental Employees' Retirement System

Vacation leave: Based on years of service, starting at 11.33 hours/month

Sick leave: 8 hours a month

Paid Holidays

Flexible Schedule

Hybrid work-environment

Longevity Pay

To Apply

Individuals interested in this position are required to submit both a cover letter and a résumé.

Please submit your application materials no later than **January 15, 2026**, by emailing information to Samantha Wullenwaber, Executive Director of MCRC swullenwaber@mccog.org with the subject line "Finance Director Application."

If you have questions regarding this announcement, please call Samantha Wullenwaber at 910-536-3552.

The position will remain open until filled; however, the screening process will move quickly.

MCRC is an equal opportunity employer and is strongly committed to enhancing the diversity of its workforce.

Mid-Carolina Regional Council
6205 Raeford Road
Fayetteville, NC 28304
www.mccog.org



Mid-Carolina Regional Council
Fayetteville, NC

Mid-Carolina Regional Council is a voluntary coalition of local governments and functions as a multi-county planning, development, and human services organization. The Council provides technical assistance to our local governments and administers programs that benefit our region's citizens. The Council's mission is to provide creative regional solutions to relevant and emerging issues in Cumberland, Harnett, and Sampson Counties. North Carolina provides a standard of excellence in the delivery of federal, state, and regional services for our communities.