

**Salary Comparison Schedule**  
**May 15, 2023**

<b>Position</b>	<b>Minimum Paid Salary</b>	<b>Maximum Paid Salary</b>	<b>Average Salary Range</b>
<b>Administration</b>			
Administrative Assistant	\$41,600	\$54,302	\$43,250-\$52,569
Assistant Town Manager	\$83,900	\$182,380	\$89,307-\$119,083
Deputy Town Clerk	\$47,948	\$83,117	\$54,284-\$76,327
Finance Officer	\$63,688	\$110,000	\$71,596-\$90,983
Human Resources Analyst	\$43,392	\$68,000	\$46,294-\$61,793
Human Resources Director	\$60,664	\$125,836	\$70,334-\$96,046
Senior Administrative Assistant	\$35,110	63,583	\$39,581-\$52,780
Town Clerk	\$48,000	\$93,463	\$64,924-\$85,568
Town Manager	\$75,000	\$135,000	\$95,495-\$125,948
<b>Finance</b>			
Accounting Technician I	\$38,431	\$68,850	\$40,414-\$62,238
Accounting Technician II	\$42,296	\$78,043	\$44,557-\$68,616
Collections Specialist	\$27,040	\$54,975	\$33,366-\$48,348
Customer Service Representative	\$24,945	\$60,350	\$29,200-\$39,249
Finance Director	\$63,000	\$110,000	\$66,934-\$93,597
Meter Reader	\$23,524	\$40,398	\$27,113-\$36,238
Revenue Supervisor	\$39,429	\$79,000	\$42,228-\$68,349
<b>Fire</b>			
Assistant Fire Chief	\$65,345	\$120,466	\$72,671-\$98,092
Battalion Chief	\$49,290	\$91,520	\$54,398-\$70,675
Fire Captain	\$43,900	\$78,350	\$47,865-\$62,400
Fire Chief	73,000	\$164,431	\$85,390-\$118,254
Firefighter	\$35,459	\$67,122	\$37,268-\$52,422
Fire Lieutenant	\$57,968	\$82,188	\$64,023-75,839
<b>Parks &amp; Recreation</b>			
Administrative Asst/Center Asst	\$22,800	\$44,325	\$26,208-\$36,782
Parks & Recreation Director	\$32,136	\$63,380	\$38,636-56,785
Program Specialist	\$31,200	\$64,349	\$40,300-\$51,137
Recreation Assistant	\$31,802	\$58,950	\$35,221-\$52,183
<b>Police</b>			
Police Captain	\$44,492	\$101,465	\$60,984-\$75,346
Police Chief	\$67,653	\$143,000	\$85,038-\$112,873
Police Lieutenant	\$42,374	\$82,712	\$53,235-\$68,129
Police Officer	\$39,609	\$95,763	\$44,193-\$62,712
Police Sergeant	\$41,243	\$76,000	\$50,658-\$64,432

**Planning/Inspection**

Building Inspector	\$44,916	\$81,115	\$47,162-\$62,574
Chief Building Inspector	\$57,500	\$91,411	\$55,849-\$67,662
Code Compliance Officer	\$28,236	\$80,290	\$38,614-\$50,946
Planning Director	\$70,897	\$113,880	\$88,353-\$103,222
Principal Planner	\$50,394	\$95,017	\$63,226-\$75,675

**Public Works**

Maintenance Technician	\$32,485	\$63,390	\$37,261-\$51,864
Public Works Director	\$73,000	\$124,000	\$80,000-\$101,776
Street Superintendent	\$35,757	\$66,000	\$44,183-\$57,065
Wastewater Operator	\$42,894	\$76,338	\$47,228-\$72,731
Wastewater Superintendent	\$59,000	\$89,000	\$68,631-\$84,972
Water/Sewer Technician	\$28,032	\$73,447	\$33,232-\$46,327

***\*Disclaimer: This document includes individual research that was based on information available. It includes the lowest, highest, and average salaries for each position listed.***